

Training for Results 2008-2009

MEASURE Evaluation's training and capacity-building programs prepare new leaders in M&E of HIV/AIDS programs

Developing countries interested in improving their population and health programs need professionals with monitoring and evaluation (M&E) skills. That demand for M&E skills is particularly acute in government agencies and local nongovernmental organizations that implement HIV/AIDS programs.



Yet there are few places in developing countries where professionals can seek training to increase their M&E skills. One of MEASURE Evaluation's capacity-building priorities is to establish partnerships with selected universities and training/research centers in developing countries in order to offer M&E training programs and related activities. To build the M&E capacity of professionals, MEASURE Evaluation and its institutional training partners offer two-week non-degree workshops. These workshops provide training in the design and implementation of M&E systems that coordinate the collection of information necessary to inform decisions related to HIV/AIDS programming that includes planning for and effectively communicating strategic information as integral components of the workshop modules.

Workshops on M&E of HIV/AIDS programs get results

MEASURE Evaluation workshops are designed for national and sub-national level M&E professionals and their counterparts, assistants and advisors who are involved with the implementation of HIV/AIDS programs. As such, workshop modules cover both fundamental concepts and specific tools for monitoring and evaluating HIV/AIDS programs. Partnering with MEASURE Evaluation on these training workshops are the University of Pretoria in Pretoria, South Africa; Mahidol University in Bangkok, Thailand; Le Centre Africain d'Etudes Supérieures en Gestion (CESAG) in Da-

kar, Senegal; and Instituto Nacional de Salud Pública in Cuernavaca, Mexico. To date, 255 health professionals have been trained in M&E of HIV/AIDS programs throughout Latin America, Africa and Asia.

The following quotes illustrate the results of MEASURE Evaluation efforts to train new leaders in the M&E of HIV/AIDS programs.

"Yes, the M&E workshop helped me in my work because with my colleagues and partner staff we already designed Operational M&E plan for four projects and we continue to do so for other projects."

— (South Africa, August 2007)

"I am using the knowledge gained at the workshop everyday. With CDC Haiti and Haiti Ministry of Health, we had organized 3 workshops on M&E concepts and trained 140 participants."

— (South Africa, August 2007)

"Yes, M&E workshop has been helpful in my work. I am actually more skilled in reporting and monitoring data analysis and compilation, providing feedback to field staff to improve data management and use, supervision and providing technical assistance to field staff. I am also able to understand concept of M&E and more M&E tools, preparing M&E plans, developing performance indicators, tracking changes over project life, advanced data analysis and report writing and how to share and present results in order to improve the quality of programs. The knowledge gained from the workshop has also help me to train program staff within FH Mozambique and other partners as we are working with local NGOs and government sectoral offices. At least after referred workshop I feel more confidence to undertake the duties and responsibilities in my current position."

— (South Africa, August 2007)

"The assistance provided by the workshop is especially the development of the monitoring / evaluation that the greatest program managers do not always. The story telling is that when I was back, my service had been chosen for a project to a regional organization and I proposed to develop the M / E, to make history practice what I had just learn CESAG. The Director and all the staff, after reading this document, have realized that it was an essential element missing in our way and especially the need to focus on this aspect. It was decided unanimously to seek funding to only annually at least one agent can participate in this course."

— (Senegal, February 2008)

"From the time I attended the workshop, my M&E skills improved greatly. I had great inputs in the formulation of baseline survey tools for safety nets for HIV infected and affected households. I was the co investigator in the research. I am now critical thinker than before."

— (South Africa, August 2006)

Yes it has facilitated the performance of my duties – In addition to proving technical assistance in M&E to USG PEPFAR funded partners [CDC partners in particular], I am actively involved in the development of the new national HIV/AIDS performance management and monitoring plan, which is replacing the national HIV/AIDS Monitoring and Evaluation Plan."

— (South Africa, August 2006)

"Yes, it has contributed to the strengthening of knowledge in monitoring and evaluation in the area of HIV/AIDS. From the workshop we have supported other governmental and nongovernmental institutions in technical assistance for M & E, especially in building plans Nations M & E Response to HIV/AIDS."

— (Mexico, August 2006)

"Due to my diligence and technical capability as a result of the workshop, I was promoted to the new position of M&E manager."

— (South Africa, August 2006)

"Since training CESAG February 2007, we conducted two studies whose mid-term evaluation. The techniques and knowledge learned in particular through: (a) methods of qualitative assessment, (b) impact assessment methods, and (c) quantitative evaluation methods were all very helpful in this job."

— (Senegal, February 2007) 2008-02

"Among other things, I would say that through my participation in the workshop evaluation NTP chaired by Professor BAH KEITA of WHO Sub-Regional, our service has been a recipient of the Global Fund Programme for the Fight against TB in Mali because I had to develop an effective evaluation and monitoring [plan] essential for the success of that program. In addition to our service began in April 2007 to develop this M&E plan /system, and I am part of this team."

— (Senegal, February 2007)

"Of course the workshop helped in my work: It provided me with the necessary tools, knowledge and exchange of experiences."

— (South Africa, August 2006)

"Yes. One of Institutional Strengthening aspect is monitoring and evaluation, it has given me more understanding and eased me to transfer knowledge and ideas about importance of M&E in program cycle to NGOS partners in Indonesia in compact consist of complete understanding including how to set up indicator in easy ways."

— (Thailand, July 2007)



To learn more: about the successes of our workshop participants and master's fellows, contact measure_training@unc.edu.

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